

Selection Process

Selection process lasts six months to one year.

Each following phase must be completed to qualify for Police Academy:

- 1) Complete application
- 2) Written exam
- 3) Physical ability test
- 4) Extensive background investigation (criminal history & employment history & scholastic & driving record.)
- 5) Polygraph examination
- 6) Final interview
- 7) Psychological test
- 8) Medical exam & drug testing

The Chattanooga Police Department

Chief of Police Fred Fletcher

Contact the Chattanooga Police
Department Recruiting Unit
423 643-5415
423-643-5287

City of Chattanooga HR
Room 201 City Hall
101 E. 11th Street
Chattanooga, TN 37402
(423) 643-7200
Or apply online at:
www.chattanooga.gov
"An equal opportunity employer"



To be Respected and Trusted by All Segments of Chattanooga's Diverse Communities



BEST and
BRIGHTEST

To Keep You, Your Family, and Our Community Safe.

Applications Being Accepted

We are searching for gifted individuals of unquestionable integrity who can demonstrate sound judgment and decision-making skills in all situations. We seek leaders who possess excellent verbal and written communication skills. If you have the strength of character to show compassion and charity in the face of adversity, we are looking for you.

"Service with Integrity"



Basic Requirements

State law and local ordinances set forth the following basic requirements:

- •At least 21 and less than 40 at graduation
- High school diploma or GED
- •United States citizen
- Free of any felony or serious misdemeanor convictions
- Must be a Tennessee resident
- A valid driver's license
- •Honorable military discharge, if applicable

Career Paths

After **three years** of patrol service, an officer may request assignment to one of the following specialized units:

Property Crimes

Bike Patrol

S.W.A.T.

Special Victims Unit

Highway Interdiction

Crime Scene Unit

Special Ons / K 9

Family Investigations

Community Outreach

Violent Crimes

Narcotics / Vice

Recruiting / Training

Fugitive / ATF Liaison

Traffic / DUI

Special Ops/ K-9 Traffic / DUI Street Crime Response FBI Task Force



Academy Training

The **Chattanooga Police Academy** offers the most thorough and extensive training available in this region. Key points about the Academy:

- Nonresidential, so you can return home daily.
- Typically Daytime hours, Monday Friday.
- · Cadets receive full pay during training
- Twenty-two weeks in length
- Followed by a 16-week Field Training Program.





Benefits

- Competitive salary
- •Health insurance at modest cost to employee.

Family coverage available to employee at an additional cost.

- •Initial uniforms, equipment, and annual uniform allowance provided.
- •Life insurance
- •Attractive personal leave program
- •Full retirement pension is available
- •Free on-site primary care medical clinic for eligible employees and dependents
- •These are just a few!!!!

